





MEET OUR TEAM

SPUR AFRIKA KENYA



HARRY KIGANI CHILDREN'S WORKER



NICHOLAS KENG'ORA CHILDREN'S PROGRAM MANAGER



SUSAN OJUKI
DEPUTY DIRECTOR & ADMINISTRATOR



RAEL KIJALA INTERN



MAUREEN ATIENO KOLI COMMUNICATIONS & MENTORSHIP



PATRICK ACHOLA KENYAN DIRECTOR



SYLVIA AGWONA KENDA SPECIAL PROGRAMS COORDINATOR

MEET OUR TEAM

SPUR AFRIKA AUSTRALIA



BOARD MEMBERS

ROSALIE LUI GRACE WONG KEVIN TAI CHAIRPERSON SECRETARY

GUANG CHUA LEANNE LEE TIM CHONG
TREASURER



OPERATIONS TEAM

FROM SECOND TO FRONT ROW, LEFT TO RIGHT

DAVID FONGRYAN CHIAMPHILLIP PHAMGUANG CHUAMONITORING & EVALUATIONPARTNERSHIPSFINANCE MANAGERTREASURER

GRACE WONG
BOARD MEMBER
COMMUNICATIONS
REBECCA CHUA
ROSALIE LUI
COMMUNICATIONS
MANAGING DIRECTOR

MARY YUEN SUSAN CHONG ADMIN FINANCIAL ADMIN

NOT PICTURED:

STEPHEN YUEN TIFFANY YU BEN YAP GRAPHICS GRAPHICS WEBSITE



MESSAGE FROM ROSALIE LUI

MANAGING DIRECTOR OF SPUR AFRIKA AUSTRALIA

I tell you the truth, anyone who doesn't receive the Kingdom of God like a child will never enter it. Then he took the children in his arms and placed his hands on their heads and blessed them.

Mark 10:15-16

Children are gifts from God. I started my Spur journey more than 10 years ago and I will forever remember how in awe I was of the children who lived in Kibera. Despite living in poverty, children would always greet me with a smile. Their kindness and willingness to share whatever they had would always touch my heart. Their trust in Spur and me would set us up for an incredible journey. I am forever grateful for the trust the children and workers have placed in me, especially 10 years ago when we didn't know what journey laid ahead.

Reflecting over the last year, it is amazing how Spur continues to be an essential part of care in many people's lives. Despite the continuing effects of COVID19 restrictions we were able to adapt and provide care. We thank our local Kenyan workers for their commitment, love, and support. Thanks to them, we were able to provide support to our 110 sponsored children as well as running multiple local programs such as health campaigns, girl's empowerment, business training and programs at schools. A special thanks goes to Sue, Niko and Maureen for stepping up and running the Kibera programs. It is because of our amazing team that we were able to expand to a new area of Kenya.

With Patoh our Kenyan director we have been able to achieve some exiting new goals! It is a dream of ours to be able to reach more people in Africa, hence our name Spur Afrika. Thus, it has been exciting to expand to a new area in rural Kenya called Holo. I personally thank Patoh as he has sacrificed his own time to go and live there to establish this project. It is with his knowledge and building rapport in Holo that we can serve them in a positive way. To hear their stories of poverty is heartbreaking. I pray we can continue to build our presence there, not only in a positive but also in a sustainable way. We require your ongoing prayer and support to achieve this.

In relation to fundraising, I continue to be in awe of God's goodness. Despite continued COVID lockdowns, we were able to meet our budgeting needs. We understand many people are struggling however we continue to feel the support of our Spur community, especially in Melbourne. I am incredibly thankful for my board and operations team. They are our champions as they not only volunteer their time, but we see their hard-working skills being used for Spur. A special welcome goes to Rebecca and Ryan for joining our team this year. I pray more people will want to join our team.

I also thank all the runners and walkers who have joined our Melbourne Marathon team 2021. I am personally disappointed that we can't run in October, but I pray we can still complete the run at another time. It is when the community gets together to offer good to others that the heart of Spur is shown. I pray and hope we can gather more in the name of sharing Spur to others. I am disappointed I can't spend time in Kenya this year, however I

am thankful for the zoom meetings that I have had with the children and Spur workers. It has been encouraging to see their faces and hear their stories. I thank Ian, Carolyn and Alex for their continued work with the mentoring sessions over zoom.

Finally, I continue to be thankful and grateful for the support that everyone has given to Spur. Despite being a small organization and not having paid staff in Melbourne, we have achieved great things. Thank you to our Kenyan directors for showing how to lead us. A special mention goes to our partnered churches, Balwyn Wesleyan Methodist Church and Melbourne Chinese Baptist Church. Without their continued support we couldn't do what we had visioned. Ultimately, we thank God for his providence, as without him we are nothing.

MESSAGE FROM KEVIN TAI

BOARD MEMBER

Here in Melbourne, the year 2021 has been relatively similar to 2020. It's been a year of constant lockdown restrictions, cancelled events, mask-wearing, social distancing, back to back virtual meetings all day, a lot of TV, digital Sunday church services, and unfortunately not a whole lot of social interaction with friends and family. At time of writing, we are going through our 6th Lockdown in Melbourne, and over 210 days of lockdown so far. It would be really easy to be discouraged and disheartened about the current state of the world we live in. However, when I see and hear about what Spur Afrika team is doing and achieving in Kenya, I am both amazed and encouraged.

Despite the difficulties of COVID-19 pandemic across the globe in the past 18 months, Spur Afrika has demonstrated incredible resilience and a great ability to adapt; and for that I am immensely proud to be a part of the Spur Afrika journey. Schools in Kenya were closed for large periods in Kenya and we quickly worked together to redirect our funds and energy in alternate programs; emergency food fund for Spur families (something we'd never previously done before), new learning programs held at our Spur community centre, staff covid support fund to support Spur staff with family/spouses who'd lost their jobs, and business training for parents.

Amidst all the challenges COVID-19 threw at us, we pushed on and made the strategic decision to begin a 12 month pilot of our Kisumu expansion project, which is a city about 6 hours drive northwest of Kibera. This was a significant step for us as we explored a different geographical region in Kenya. We believe the needs in Kisumu align with our Spur Afrika values and vision - empowering

and educating youth and young adults in disadvantaged communities. We are now approximately half way through our pilot, led by Patoh, and by all accounts the community members in Kisumu have received us well and we are learning a great deal during this pilot program.

On behalf of the Australia Board, I would like to thank and acknowledge the incredible personal sacrifice Patoh has made to temporarily leave Kibera to spend significant amounts of time in Kisumu to lead this strategic pilot for Spur Afrika. He has been doing an amazing job and we are all continually praying for him. I'm also very proud of the rest of the team's hard work in supporting Patoh and making sure everything back at our home base in Kibera continues to run smoothly.

I am also incredibly thankful and encouraged by our Spur supporters. In a time that can be financially challenging for many, our Spur Afrika donors have demonstrated great generosity and the funds raised has been higher than it has ever been. I thank God for our wonderful team of volunteers here in Australia, in particular the Operations and Board, led by our passionate leader Rosalie.

2021 has taught us that we have very little control of the present; and we certainly don't have any control over the future. But isn't it great that our God is indeed sovereign and in complete control of the past, present and future? We can take great encouragement in knowing that God has His plan set before us, and His plan is good. With that in mind, I am looking forward expectantly to what God has in store for us in the year ahead. I hope you are too!

MESSAGE FROM DAVID FONG

MONITORING AND EVALUATION LEARNING OFFICER

It has been a pleasure to, together with the Spur Afrika Kenya and Australia teams, work on program reporting and monitoring. The activity in projects and programs are pretty exciting all in themselves! Equally exciting, in my opinion, is the sharing of the purpose and intent of programs — such as the desired outcomes and impacts — in ways both measurable and meaningful.

For this reason, monitoring and evaluation reporting seeks to clarify the relationships between Spur Afrika activities and the desired goals of improved education, empowerment, selfcare and health of engaged communities.

Monitoring and evaluation training seeks to empower the people who conduct and participate in programs to share the values and dreams which they consider important outcomes of program activity.

Activities

Two training days, conducted online, for the Spur Afrika team on the topic of monitoring and evaluation (5th January 2021 – eight participants and 8th June 2021 – seven participants). Spur Afrika Kenya team members were the majority of the participants. The remainder came from Australia. Training was conducted by myself.

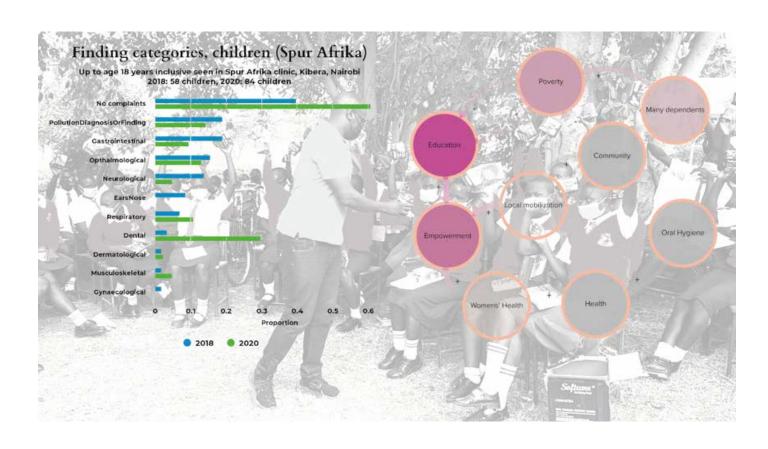
Training was based on content from "Designing and Running Randomized Evaluation" by J-PAL (Abdul Latif Jameel Poverty Action Lab) and "Theory of Change for Development" by the University of Witwatersrand. Topics included 'What is evaluation', 'Why monitor and evaluate', 'Theory of change and the logical framework', 'Identification of elements of the logical framework's objective hierarchy' and a brief description of project management report types.

Monitoring and evaluation reports have been written by Spur Afrika Kenya program leads. The most recent reports, from December 2020, have been published, with the assistance of Stephen Yuen (Design) and Ben Yap (Web development). Program reports are being written six-monthly.

Other activities:

- Review of Kisumu expansion assessment, planning and progress reports, as written by the Spur Afrika Kenya team.
- Spur Afrika Mobile Clinic 2020 data entry has been completed – thanks to Dr. Jacklyn Chin. Mobile Clinic 2019 data processing has, after a delay, resumed.

I would like to take this opportunity to thank the Spur Afrika team for reports which, other than increasingly displaying clarity and relevant detail, also provide purpose and inspiration at both the strategic and individual narrative level.



MESSAGE FROM PHIL PHAM

FINANCIAL MANAGER

The 2021 financial year for Spur Afrika has been another encouraging one. Even though the world is still grappling with the Covid 19 pandemic, God has remained faithful and we were able to achieve our targeted budget of \$158,000 for the 2020 calendar year! Continuing from that, we were encouraged from all the generosity from all our supporters (individuals, families, churches, organisations) that we have been able to set the highest budget to date - \$195,000 for the 2021 calendar year. We praise God that he continues to bless us with the funds that enable us to continue to grow and develop together with our team in Kenya to engage, empower and educate for the foreseeable future.

I was blessed enough to join the Spur Afrika Team as the finance manager in June 2020, and officially started transitioning into the role at the end of June/early July 2020 when Covid 19 was at its peak in Victoria. When I learnt that we were in a strong position to reach our target budget of \$158,000 for the 2020 calendar year, I was pleasantly surprised. By the grace of God this was achieved through the generous giving of our supporters, mainly the sponsors of more than 100 children. We also receive support from two of our amazing church partners, Melbourne Chinese Baptist Church (MCBC) and Balwyn Wesleyan Methodist Church (BWMC). We praise God that they have been and continue to be a pillar of support for us as an organisation as we continue to aim towards our 2021 budget.

When Covid 19 first hit the world there was a lot of uncertainty, with children not being to go to school and their parents also not being able to work. Both our team in Kenya and Australia pivoted in

these challenging times, launching the Emergency Food Bank drive to support over 100 families in need of support. We raised over \$2,500 in donations, and another \$2.200 from the Virtual Silent Auction, bringing the total raised for the Emergency Food Bank drive to just over \$4,700. This was one of the examples of our teams coming together from different parts of the world for a common cause. As mentioned previously, our fundraising target for the 2021 Calendar year was \$195,000. This was an increase of over 20% on 2020's target. We set this target with the aim of increasing the number of sponsored children to 110. The other reason we set such a high target was because of our plan to launch 'Project Kisumu' - a proposal to increase Spur Afrika's reach in Kenya - this time on the other side of the country. We are still in the foundation stages of the project being managed by Patoh, so we continue to pray for God's provision in our plans to expand.

I have been in the role of the finance manager for a year now and it has been such an honour to volunteer with a servant group of people towards one common goal - to provide life changing work to those that need it most. Our finance team consists of Guang (Treasurer) and Susan Chong (Finance Administrator) and without the assistance and support from these two. I am certain that Spur would not be in the strong position it is in right now. I have been learning new concepts and roles in the past 12 months and both Guang and Susan have made the transition so much easier for me. I would also like to thank Rosalie, Kevin and all the other members of the Spur Afrika family who have welcomed me.



PROGRAMS REPORT: KIBERA OFFICE

WRITTEN BY SUE OJUKI (DEPUTY DIRECTOR & ADMINISTRATOR)

2021 has been a year where months have flown by. Being the second year of experiencing Covid it has been a mostly confusing and anxious time for most of the Spur workers and children. Kibera is a densely populated slum and therefore many of the places where we hold our programs are potential hot spots. However, we are happy to report that most of the families supported under the Spur programs have been safe. Covid is not the main challenge. The present danger of going without food is more pressing, as most caregivers have lost their source of livelihood.

Kenyan Workers

The team and their families are doing well. Patrick is away in Kisumu most of the time, but we are happy that we get to check in with him on alternate Tuesdays. Due to the nature of things, we have observed some burn out in most of the team members. The last year it has been a little intense with various activities to keep the children busy. Our workers will take turns to have some rest time before the year picks on again.

Program Updates

1. Elimisha (Child Sponsorship)

We now have a total of 115 children under this program. 24 students in high school and 91 pupils in primary school. All the children are doing well, and they are in good health. Schools resumed in January, with all the children going back to school except grade 4 and grade 8 who did their final examinations and needed to wait for placements in July 2021. There shall be four school terms in 2021 and 2022 to cover for the lost academic year in 2021. The grade 8 students were involved in a ten-week mentorship program while the

grade 4 had art classes twice a week during their school break. Both programs were carried out at the Spur centre. We also had a short term program where we offered hot lunch at the Spur centre for children a few days a week as some of their families are going through a hard time economically.

2. Mentorship.

The mentor-mentee meetings are slowly picking up compared to last year. 48 mentors have met their mentees at least once in the last six months. Mentors who are unable to meet physically have embraced virtual meetings. We held mentorship training where about 45 mentors attended. The mentors appreciated the effort of Spur Afrika in training sessions and helping them demystify mentorship and they learnt how to do it better.

3. NHIF & Parents Support

87 parents are enrolled in the National Health Insurance Fund (NHIF). The process of enrolling the 15 new parents onto NHIF has started, the challenge faced in a few of the application is incomplete paper work. There is increased use of the NHIF card, with 20 of the parents visiting the clinic in the last 6 months. Dr. Simiyu also noted that the general health of the parents and children has improved over the years. There is a new government directive, requiring NHIF card holders to register for biometric identification. The process takes up to three months to be complete and in the waiting period, card holders cannot access medical services using the card. This has put a strain on some of the parents as they cannot afford to pay out of pocket.

4. Bingwa Girls Program

This resumed in St. Juliet's primary school, where we had four mentorship sessions at the school. We distributed 300 sanitary packs and 200 undergarments in the last 6 months. The challenge in meeting the girls at the school is that the hall is small. In partnership with White Ribbon Alliance, the Spur girls had two mentorship sessions at the Spur center; topic of discussion was self awareness and responsibility.

5. Medical Clinic and Oral Hygiene

We held a mini health clinic wit Spur children at the end December, January 2021. 100 Spur children were examined and treated at Dr. Simiyu's clinic. General observation was improved health with less cases of common infections. It was however noted that most children had dental problems.

The oral hygiene program through Colgate partnership has reached 5,000 children in Kibera. The activities were carried out in 8 schools.

We continue to thank God for allowing us to be in this space at such a time as this. The dynamics may be hard, but we are grateful that through the partnership of generous givers we are able to minister to our community in a practical way.

MESSAGE FROM PATRICK ACHOLA

SPUR KENYA DIRECTOR

We have established a pilot project in Holo area of Kisumu (west of Kenya). Patrick, our Kenyan director has moved to Holo full time to establish this project. This project officially begun in June 2021 and will be reviewed this year. This pilot project is aimed to finish in June 2022; however we pray we can make Holo into another office for Spur.

Sponsored kids

- We recruited 10 children from Holo village in Kisumu for a pilot program. Seven of the children are in primary schools and three are in high school. We have followed up these children in school and so far, their school attendance rate is over 95%. A few children go to school late since they have to help prepare their younger siblings in the morning. They were engaged in economic activities after school like selling sugar cane hence sleep late. These issues are being carefully looked at to see the best ways of tackling them.
- We have also visited homes that the children come from. For some, we noticed that food is tough to come by. Sleeping conditions are also wanting as some kids sleep on mats or old mattress on earth floors. A few Nairobi friends have donated beddings to some of the children but there's still a long way to go to make them more comfortable.
- Videos have been made to update our community:
- Meet Henry: https://youtu.be/ nDYWRZg7PUY
- June 2020 update: https://youtu.be/BmsNNHoUlQQ and https://youtu.be/SA29JGoFEmc

Workers

 In Kisumu we have Andrew as our main worker, and Willice as a liaison between us and the community. Andrew is originally from the city side of Kisumu while Willice's home is within our area of operation. Andrew possesses many skills of community work from several previous jobs. He has been instrumental in setting up our pilot program.

Programs currently being run

- School sponsorships: is the main program that is at the heart of Spur Afrika. So far, all is going on well with somewhat similar challenges in Kibera e.g. children involved in economic activities and taking care of younger siblings which could distract them from learning.
- School based personal sexual health and oral hygiene program: These are also familiar programs that run in Kibera. This program helps reduce the days girls miss school because of menstrual related issues, hence, improving school attendance.
- Adolescent mothers' program: There
 is a high chance that most girls in
 Kisumu will become mothers while in
 their teen years. There is a possibility
 that we will interact with this
 challenge if we choose to work in this
 region.

Finally, we generally have a good feeling about working in this area. We have not faced any peculiar challenges that would make us think of terminating our work here. Our biggest encouragement comes from the willingness of the community to guide and helps.







BINGWA GIRLS PROGRAM





ART CLASSES AT SPUR CENTRE





HOT LUNCH AT SPUR CENTRE



SCHOOL VISIT



NEW PARENTS MEETING



PICNIC DAY



NEW SCHOOL BAGS



MENTORSHIP/COUNSELLING SESSION



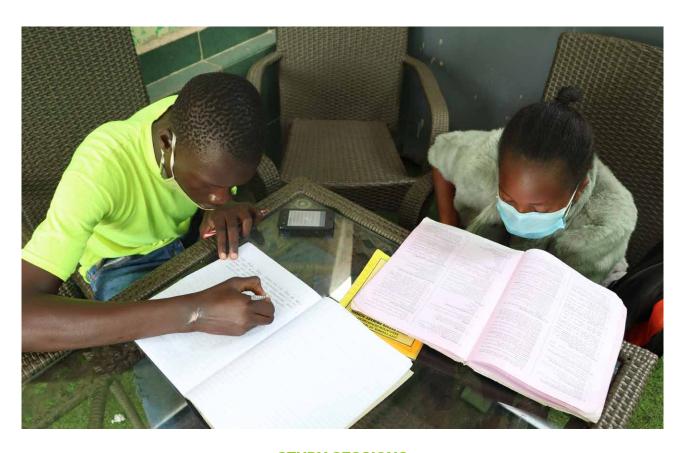
MENTORSHIP VIA ZOOM





STUDY SESSIONS





STUDY SESSIONS



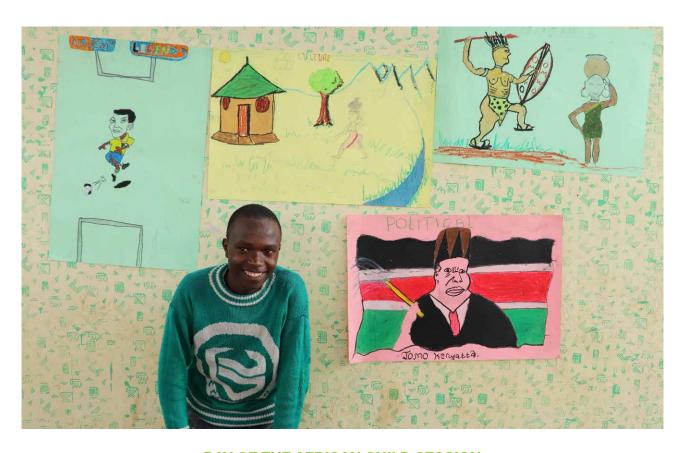
CROSSOVER OUTING



BOYS SESSION



TONY RECEIVING LETTER FROM SPONSOR



DAY OF THE AFRICAN CHILD SESSION

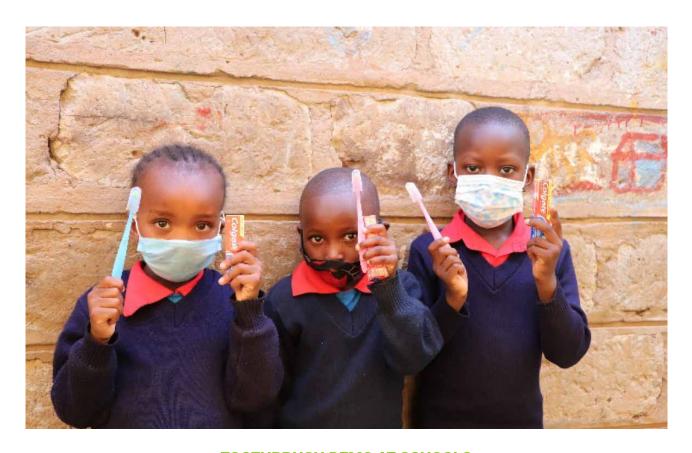


HANDWASHING PRACTICE AT SCHOOLS



HANDWASHING AT HOME





TOOTHBRUSH DEMO AT SCHOOLS





GIVING OUT SOAP AND TOOTHBRUSHES AT HOMES



RIKI COMPETITION AT CENTRE



RIKI COMPETITION AT SCHOOLS

HOLO, KISUMU PHOTOS



KIDS WITH NEW TOOTHBRUSHES AND TOOTHPASTE



VISITING SOME SPONSORED CHILDREN AT SCHOOL AND HANDING THEM BRAND NEW SCHOOL SHOES



MEETING SOME POTENTIAL SPONSORED CHILDREN AND THEIR PARENTS



PATOH GIVING SCHOOL GIRLS SANITARY PADS

